

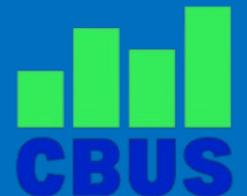


Wage Rates and Allowances 2026/2027

All Rate changes from the first full pay period after the date nominated.

TRADESPERSON							
Sydney ACT				Wollongong & Central Coast & All other Areas			
	Rate	1-Apr-26	1-Apr-27		Rate	1-Apr-26	1-Apr-27
(36-hour div)				(36-hour div)			
Plumbers	per hour	\$60.78	\$65.03	Plumbers	per hour	\$53.58	\$57.33
	per week	\$2188.08	\$2341.08		per week	\$1928.88	\$2063.88
1st Class Sheet Metal Worker	per hour	\$57.91	\$61.96	1st Class Sheet Metal Worker	per hour	\$53.16	\$56.88
	per week	\$2084.76	\$2230.56		per week	\$1913.76	\$2047.68
2nd Class Sheet Metal Worker	per hour	\$52.69	\$56.37	2nd Class Sheet Metal Worker	per hour	\$45.72	\$48.92
	per week	\$1896.84	\$2029.32		per week	\$1645.92	\$1761.12
Refrigeration Mech (After 12 Months)	per hour	\$59.31	\$63.46	Refrigeration Mech After 12 Months	per hour	\$52.09	\$55.74
	per week	\$2135.16	\$2284.56		per week	\$1875.24	\$2006.64
Refrigeration Mech (1st 12 Months)	per hour	\$56.42	\$60.37	Refrigeration Mech 1st 12 Months	per hour	\$49.46	\$52.92
	per week	\$2031.12	\$2173.32		per week	\$1780.56	\$1905.12
HVAC Labourers	per hour	\$52.25	\$55.91	HVAC Labourers	per hour	\$43.24	\$46.27
	per week	\$1881	\$2012.76		per week	\$1556.64	\$1665.72
Lagger	per hour	\$45.72	\$48.92	Lagger	per hour	\$40.65	\$43.50
	per week	\$1645.92	\$1761.12		per week	\$1463.40	\$1566.00
Travel	per day	\$45.00	\$52.00	Travel	per day	\$45.00	\$52.00
Redundancy	per week	\$160.00	\$165.00	Redundancy	per week	\$145.00	\$150.00
Superannuation		12%	12%	Superannuation		12%	12%
Long service leave		As per LSLC		Long service leave		As per LSLC	
Top-up workers compensation	per week	\$26.00	\$26.00	Top-up workers compensation	per week	\$26.00	\$26.00
Site allowance	per hour	\$5.00	\$5.00	Site allowance	per hour	\$5.00	\$5.00

PLUMBERS





Wage Rates and Allowances 2026/2027

All Rate changes from the first full pay period after the date nominated.

Apprentices							
Rate				Rate			
1-Apr-26				1-Apr-27			
(36-hour div)				(36-hour div)			
Fourth-Year Apprentice				Second-Year Apprentice			
Pay rate	per hour	\$44.33	\$47.43	Pay rate	per hour	\$29.48	\$31.54
	per week	\$1595.88	\$1707.48		per week	\$1061.28	\$1135.44
Travel	per hour	\$36.00	\$40.00	Travel	per hour	\$36.00	\$40.00
Redundancy	per week	\$47.29	\$51.29	Redundancy	per week	\$6.50	\$8.50
Superannuation		12%	12%	Superannuation		12%	12%
Site allowance	per week	\$4.30	\$4.50	Site allowance	per week	\$2.90	\$3.00
Long service leave	As per LSLC			Long service leave	As per LSLC		
Top-up insurance	per week	\$26.00	\$26.00	Top-up insurance	per week	\$26.00	\$26.00
Third-Year Apprentice				First-Year Apprentice			
Pay rate	per hour	\$41.41	\$44.31	Pay rate	per hour	\$21.97	\$23.51
	per week	\$1490.76	\$1595.16		per week	\$790.92	\$846.36
Travel	per hour	\$36.00	\$40.00	Travel	per hour	\$32.00	\$35.00
Redundancy	per week	\$45.29	\$48.29	Redundancy	per week	\$3.50	\$4.50
Superannuation		12%	12%	Superannuation		12%	12%
Site allowance	per week	\$3.55	\$3.75	Site allowance	per week	\$2.25	\$2.50
Long service leave	As per LSLC			Long service leave	As per LSLC		
Top-up insurance	per week	\$26.00	\$26.00	Top-up workers insurance	per week	\$26.00	\$26.00

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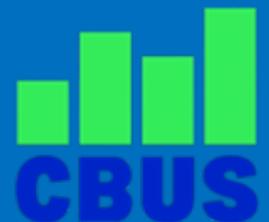


Wage Rates and Allowances 2026/2027

All Rate changes from the first full pay period after the date nominated.

Adult Apprentices							
Rate				Rate			
1-Apr-26				1-Apr-27			
(36-hour div)				(36-hour div)			
Fourth-Year Apprentice				Second-Year Apprentice			
Pay rate	per hour	\$44.33	\$47.43	Pay rate	per hour	\$30.48	\$32.54
	per week	\$1595.88	\$1707.48		per week	\$1097.28	\$1171.44
Travel	per hour	\$36.00	\$40.00	Travel	per hour	\$36.00	\$40.00
Redundancy	per week	\$47.29	\$51.29	Redundancy	per week	\$6.50	\$8.50
Superannuation	per hour	12%	12%	Superannuation	per hour	12%	12%
Site allowance	per week	\$4.30	\$4.50	Site allowance	per week	\$2.90	\$3.00
Long service leave	As per LSLC				As per LSLC		
Top-up insurance	per week	\$26.00	\$26.00	Top-up insurance	per week	\$26.00	\$26.00
Third-Year Apprentice				First-Year Apprentice			
Pay rate	per hour	\$41.41	\$43.41	Pay rate	per hour	\$26.00	\$26.50
	per week	\$1490.76	\$1562.76		per week	\$936.00	\$954.00
Travel	per hour	\$36.00	\$40.00	Travel	per hour	\$32.00	\$35.00
Redundancy	per week	\$45.29	\$48.29	Redundancy	per week	\$3.50	\$4.50
Superannuation		12%	12%	Superannuation		12%	12%
Site allowance	per hour	\$3.55	\$3.75	Site allowance	Per hour	\$2.25	\$2.50
Long service leave	As per LSLC			Long service leave	As per LSLC		
Top-up workers compensation	per week	\$26.00	\$26.00	Top-up workers compensation	per week	\$26.00	\$26.00

PLUMBERS





Wage Rates and Allowances 2026/2027

All Rate changes from the first full pay period after the date nominated.

Site Allowance Summary

Rate				Rate			
1-Apr-26				1-Apr-27			
(36-hour div)				(36-hour div)			
Tradespeople				Apprentices & Adult Apprentices			
Plumber	per hour	\$5.00	\$5.00	Apprentice 4th Year	per hour	\$4.30	\$4.50
Refrigeration Mech After 12 Months	per hour	\$5.00	\$5.00	Apprentice 3rd Year	per hour	\$3.55	\$3.75
Refrigeration Mech 1st 12 Months	per hour	\$5.00	\$5.00	Apprentice 2nd Year	per hour	\$2.90	\$3.00
1st Class Sheet Metal Worker	per hour	\$5.00	\$5.00	Apprentice 1st Year	per hour	\$2.25	\$2.50
2nd Class Sheet Metal Worker	per hour	\$5.00	\$5.00				
HVAC Labourer	per hour	\$5.00	\$5.00				
Lagger	per hour	\$5.00	\$5.00				

Entitlements Summary

Rate				Rate			
1-April-2026				1-April-2027			
(36-hour div)				(36-hour div)			
Sydney ACT				Wollongong & Central Coast & All other Areas			
Travel	per day	\$45.00	\$52.00	Travel	per day	\$45.00	\$52.00
Redundancy	per week	\$160.00	\$165.00	Redundancy	per week	\$145.00	\$150.00
Superannuation		12%	12%	Superannuation		12%	12%
Long service leave		As per LSLC		Long service leave		As per LSLC	
Top-up workers insurance	per week	\$26.00	\$26.00	Top-up workers insurance	per week	\$26.00	\$26.00
Agreement Awareness Allowance	per hour	\$3.50	\$4.20	Agreement Awareness Allowance	per hour	\$3.50	\$4.20

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